

STATEMENT OF NONDISCRIMINATION

Ballard Rural Telephone Cooperative Corp., Inc. is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found [online](#) or at any USDA office or call 866-632-9992 to request the form.

You may also write a letter containing all the information requested in the form. Send your completed complaint form or letter by mail to:

the US Department of Agriculture
Director, Office of Adjudication
1400 Independence Avenue
S.W., Washington, D.C. 202250-9410

or by fax 202-690-7442 or email at program.intake@usda.gov.